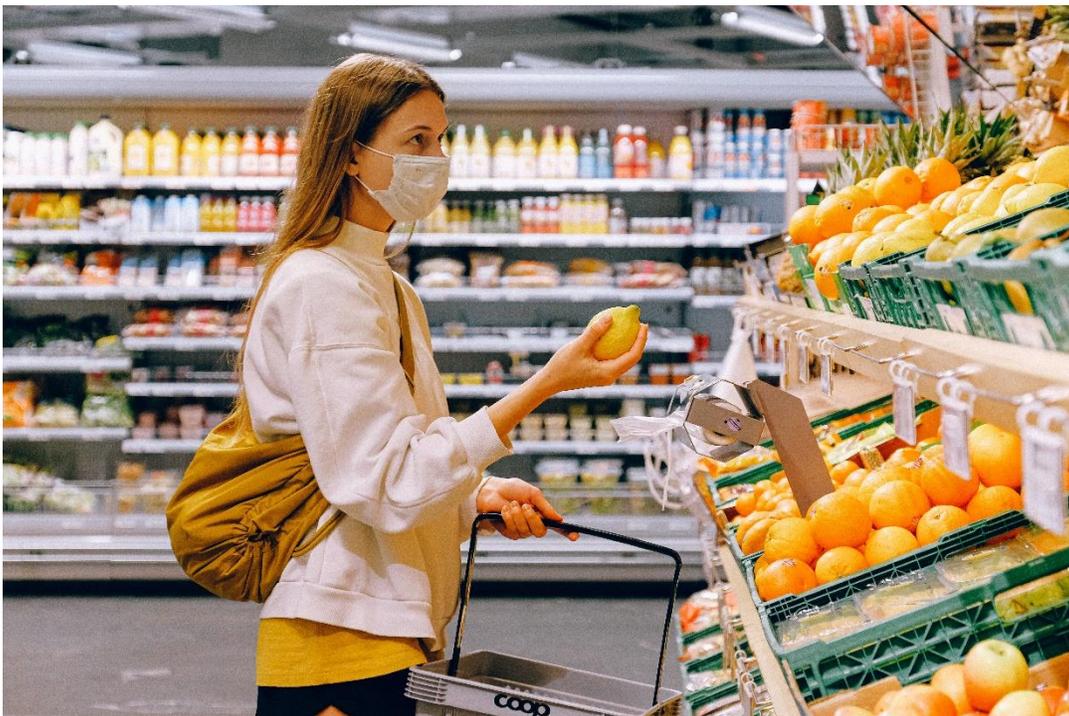


ONWARD ONEIDA COUNTY

REOPENING ONEIDA COUNTY AMID THE COVID-19 PANDEMIC

Produced collaboratively between
Oneida County and municipal government entities

MAY 2020



Revised: June 8, 2020

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REVISION HISTORY

Version 1 was released on May 15, 2020

Below are edits made in Version 2, released on May 26, 2020:

- Page 8: Added section “Phases for Reopening” to better explain the timeline Oneida County will be following as we move through reopening.
- Page 10: Added language to clarify metrics considerations.
- Pages 10 through 14: Included sources for metrics being evaluated in table and updated table to include current local status as of May 22, 2020.
- Page 15: Separated Construction from Agriculture in table.
- Page 16: Separated contact and non-contact team sports in table.
- Page 20: Updated Phase 2 travel guidance and included yard sales in “Other” category of table.
- Page 21: Updated language to instruct to view Oneida County Health Department website for most updated resources for specific sectors.
- Page 24: Added bibliography.

Below are edits made on June 8, 2020:

- Page 9: Clarified how to move through phases
- Page 5: Added “Equity Considerations”
- Pages 11-15: Updated current status of metrics
- Pages 16 through 23: Updated “Guidance for All Phases” table for more clarity

ONWARD ONEIDA COUNTY PLAN

Onward Oneida County Plan is striving to reopen based on the foundations of the state plan and the national Opening Up America Again Plan. Oneida County understands that to slow the spread of COVID-19 and to bring back our economy, we will need to implement a plan that phases an approach of reopening to assure a balance between community health and economic needs. Oneida County will move through phases based on specific local criteria and the best information available.

Oneida County sincerely recognizes the strain that the Safer at Home Order has placed on businesses, schools, healthcare systems, families, individuals and the community at large. We are deeply aware of the social determinants of health and how the economic strain facing many Wisconsinites is directly related to their health and wellbeing.

Oneida County will continue to follow the best information available, including guidance from the state and nation, and weave these into a plan that can be applied on local level. The Onward Oneida County plan includes metrics and data that can be applied to help us determine when and how people can interact and, more importantly, get Oneida County to a “new normal.” As more is learned about the virus and local impacts of the virus, guidance may change in order to protect the community.

This document is meant to aid local public health and their partners in healthcare, public safety, business, education and the non-profit sectors think about when and how various community-level activities can be re-opened along with when and how mitigation strategies may need to be reinstated. This document is in no way meant to supersede or contradict state guidance, but rather, to aid local and regional efforts to contextualize state and federal guidance to a local level and to think through situations where local factors may need to consider being more or less restrictive than the state in the wake of a lack of guidance or a local or regional wave of illness.

CONSIDERATIONS PRIOR TO OPENING

What we hope to prevent during reopening is a situation in which a wave of disease hits community, healthcare, and public health systems and there is not the capacity to respond appropriately. Towards ensuring this goal, community partners will continue to work collaboratively to understand critical aspects of the virus and community and health preparedness to address future waves from a more local and regional perspective. Healthcare, public safety and public health must be able to re-assess frequently regarding re-opening Oneida County.

Additionally, it is important to highlight that despite seemingly low infection rates, the risk for being sick and getting others sick with COVID-19 still exists and may increase with less stringent guidance in place and herd immunity not met. The Oneida County Health department continues to encourage everyone to stay home as much as possible, only going out for essential needs,

practice physical/social distancing, good hand hygiene, enhanced cleaning practices, and utilize cloth face coverings in public when physical/social distancing is difficult to do.

EQUITY CONSIDERATIONS

The COVID-19 pandemic presents challenges for balancing individuals' and communities' health and economic wellbeing. There are risks and benefits to maintaining and to loosening restrictions on business and movement. Important things to consider include:

- Businesses may or may not benefit from reopening.
 - Being open creates the possibility for business revenue and individual income. People in areas that remain closed do not have this possibility available to them.
 - However, if restaurants, movie theaters, or other businesses are allowed to open but consumers don't feel confident or safe enough to go out, these businesses could end up closing due to lack of business and/or increases in expenses (payroll, cleaning, implementing mitigation measures, etc.).
 - Businesses that remain closed until more consumers feel safe enough to go out may have a greater chance of survival.
- What are the potential impacts on businesses that open and then have to close again if there is a spike in infections? This could potentially be more devastating to business than remaining closed, and would pose a challenge for unemployment insurance.
 - DWD is struggling to process all of the current unemployment claims. Businesses that open and close would add to the volume of claims.
 - Opening and closing also increases income instability for people who currently have an approved claim, which would end when they return to work and then would have to wait for a new claim to be approved.
- What will be the impact on businesses with multiple locations that are able to open in one location but not another?
- The best means of minimizing risk is to limit contact with other people. Many jobs cannot be done remotely, and workers who cannot physically distance or who are in contact with a large number of people are at greater risk of becoming infected. As a result, people who work in counties that reopen are at higher risk than those in counties that remain closed.
- People living in areas that remain closed may not have the same access to in person physical and mental health care appointments.
 - What does this mean for individuals who have had procedures delayed due to the pandemic?
 - What does it mean for well child visits, screenings, or dental visits?

- Are there benefits to meeting in person that cannot be achieved through telehealth? Conversely, will people in open regions continue to have access to telehealth, or will they have to go in for office visits, thereby potentially increasing their risk of exposure.
- Will workers at higher risk be prioritized for PPE?

REOPENING GOALS AND OBJECTIVES

Onward Oneida County has a goal to:

- GOAL: To reduce morbidity and mortality related to novel coronavirus (COVID-19) and its economic impacts among all residents of our respective county.
 - Objective 1: To prevent cases of COVID-19 (primary prevention).
 - Objective 2: To identify and isolate cases early while quarantining close contacts to prevent further disease transmission (secondary prevention).
 - Objective 3: To improve outcomes for those who do contract COVID-19 (tertiary prevention).
 - Process Objective: To maximize economic functions within the County.

COMMUNITY ROLES

During this pandemic, partners throughout Oneida County bring critical skills and community roles to the table that must be uniquely leveraged for a successful response.

PUBLIC HEALTH

General Responsibilities

Because this pandemic is a public health emergency, public health professionals have the responsibility of identifying the big picture with disease status and how to balance the totality of the response. Some of the responsibilities that local public health has during the fulfillment of this duty include:

- Receiving positive case results from healthcare partners
- Conducting thorough contact tracing and providing appropriate guidance to close contacts about quarantine and isolation
- Identifying and mitigation population-level risks for county-specific situations such as events that may increase the risk to the community or to the high-risk members of the community

- In alignment with state and federal guidance, and with consideration to the local picture, providing tailored assessment and guidance for the safe re-opening of their communities
- Contextualizing this safe re-opening approach to each sector and specific entities within them
- In consultation with other county, regional and state officials, identifying when and how mitigation strategies may need to be reinstated
- Communicating this need for added mitigation to the community and all sectors involved in the response.

HEALTHCARE

General Responsibilities

Healthcare systems will be on the frontlines of care, identifying positive cases and caring for them when illness is severe enough to warrant supportive treatment. Additionally, as one of the largest employers in many regions, occupational health and safety are also a critical component of what healthcare systems provide at a population level. Specific considerations about the role of healthcare may include:

- Quick set up of safe and efficient screening and testing sites for, at a minimum, symptomatic individuals and contacts of positive cases as identified by local public health
- Collaborative work with public health to identify other individuals who should be tested, for example, residents of congregate populations such as long-term care facilities or the homeless.
- Development of plans and capacity to quickly and independently supply enough Personal Protective Equipment and critical medical equipment to handle a dramatic surge in cases if needed
- Development of the ability to surge ICU and respiratory capacity if needed
- Enacting occupational health and safety policies designed to limit risk among all facility staff, patients and visitors
- Utilizing existing mechanisms of occupational health and safety to screen for symptomatic healthcare employees, testing them quickly, and conducting thorough contact tracing for patients and staff, in consultation with local public health

Finally, health systems yield significant influence on local community members with local, regional and state actors. Close partnership between healthcare and public health will help to ensure a united response with appropriate resources, across all phases of the pandemic.

BUSINESS

General Responsibilities

Beyond the role that the business community plays in helping the public access goods and services that are directly related to health such as nutrition, physical activity, mental health, and more, there is an equally important role that the business sector plays as the driver of our economy. Our vision for this time of re-opening is focusing on seeking to keep people healthy while also living and working as normally as possible for as long as possible, and to do so, to reduce the need for more severe mitigation strategies that could result in long-term economic decreases. For this vision to be a reality, we must be aware of what the disease is doing and be responsive to it. It will be far more effective for us to invoke gentler mitigation strategies (such as physical distancing, monitoring of staff and excluding those who have symptoms or exposure from work, etc.) than it will be for us to handle the consequences of widespread shutdown.

Towards achieving this goal, the business community is a critical player in the fight against COVID-19, both as frontline against the virus and as a partner in helping the public understand why this responsiveness is so important. Specific considerations about the role of business might include:

- Protecting the health and safety of employees
- Monitoring for symptoms and exposure in staff through an active monitoring program that is designed to quickly identify and remove exposure risks from the workplace
- Protecting the health and safety of customers
- Setting and implementing aggressive infection control policies, such as frequent cleaning of all high-touch surfaces and preventing large congregations of people in close quarters.
- Advising the public about recommendations to continue social distancing and to utilize any recommendations given regarding public safety
- Messages to management, staff, and customers the importance of adherence to prevention mechanisms in order to prevent future outbreaks that could shut down the economy again

Businesses and Organizations are also encouraged to consider their employees, volunteers, and people they serve. If they interact with people who may be at higher risk for developing complications from COVID-19 they may want to consider following more stringent safety practices than proposed in this plan.

PUBLIC

General Responsibilities

It is recommended that members of the public continue to practice healthy habits at ALL phases of this pandemic. The following information should be shared through all venues (in person, on television, through social media, in print form, and in all applicable languages) widely and frequently:

- Physical distancing of 6' or more between individuals who belong to different households.
- Continue to practice good hygiene
 - Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.
 - Avoid touching your face
 - Sneeze or cough into a tissue, or the inside of your elbow
 - Disinfect frequently used items and surfaces
 - Use face coverings while in public
- People who feel sick should stay home
 - Do not go to work or school
 - Remove self from congregate settings, especially if around vulnerable individuals
 - Contact and follow the advice of a medical provider
- Cloth face coverings are strongly recommended for all public activities for anyone who can wear them (recognizing that those with certain medical or physical conditions may not be able to)

PHASES FOR REOPENING

Both the White House *Opening Up American Again* guideline and the Wisconsin Department of Health Services plan outline a three-phased approach to relaxing community mitigation measures currently in place to limit transmission of COVID-19. The purpose of the phases is to

outline a path to re-opening the economy while mitigating the risk of resurgence in COVID-19 illnesses and protecting vulnerable populations. The guidelines propose indicators (based on symptoms, based on cases, and for hospitals) to assess when to move through three community mitigation phases (Phase 1, Phase 2, Phase 3).

Decisions to move between the phases will consider identified metrics (see Table 1), public health capacity, and other epidemiological data sources. Special consideration will be given to infections identified in populations and setting such as healthcare personnel, patients in healthcare facilities (e.g. nursing homes, dialysis centers, long-term care facilities), and residents of congregate living settings (e.g. prisons, youth homes, shelters, recreational camps), underserved populations, and people at higher risk of disease. Incidence and trajectory of COVID-19 illnesses in the surrounding region will also be considered.

The following data metrics will be assessed to move through reopening phases **in addition** to other considerations such as the items identified above:

- If all metrics are at least yellow, move to Phase 1.
- Assess at least 14 days after implementation of Phase 1 and continue assessing weekly.
 - If more than 60% of metrics are green and epidemiology criteria is not red, move to Phase 2.
 - If criteria are not met after 14 days, assess regularly until criteria are met.
- Assess at least 28 days after implementation of Phase 2 and continue assessing weekly.
 - If more than 70% the metrics in Oneida County are green, and no metrics in Oneida County or the Northern Region are red, move to Phase 3.
 - If criteria are not met after 28 days, assess regularly until criteria are met.
- Continue in Phase 3 until widespread protections are available.

METRICS AND PHASE-SPECIFIC STRATEGY CONSIDERATIONS

While we may progress sequentially through the reopening phases, there is the possibility of resurgence in the community. Given the potential for a rebound in the number of cases or level of community transmission, a low threshold for reinstating more stringent mitigation standards will be essential. Active monitoring of real-time data-based metrics is critical. If metrics are not being met, mitigation strategies may be needed at the local level, or an even smaller scale (municipality or business) to address an identified hotspot. The following table (Table 1) will use these indicators based on accessible or assessable data for the local health department and its essential governmental bodies to provide strategies of “tightening” or “loosening” of the items in (Table 2).

Note: Measures and thresholds may be modified as COVID-19 response evolves. Current metrics are indicated in Table 1, however additional metrics which consider both burden (e.g. rate per 100k or counts) and trajectory (directionality and significance) are under development and may be used in the future for additional phase movement and mitigation decisions.

Table 1

Category	Indicator	Metric/Criteria	Notes	Source	Local Data as of June 8, 2020
Public Health	Symptoms	Downward trajectory of influenza-like illnesses (ILI) reported within a 14-day period	<p>Green: Sustained 10% decrease of influenza-like illnesses (ILI) reported within a 14-day period</p> <p>Yellow: Sustained 5% decrease of ILI reported within a 14-day period</p> <p>Red: 10% increase of ILI reported on 3 consecutive days within a 14-day period</p>	<ul style="list-style-type: none"> Guidelines Opening Up America Again CDC Activities and Initiatives Supporting the COVID-19 Response and the President’s Plan for Opening American Up Again Wisconsin Department of Health Services Plan 	 Green

	Symptoms	Downward trajectory of COVID-like syndromic cases reported within a 14-day period	<p>Green: Sustained 10% decrease of COVID-19-like syndromic cases reported within a 14-day period</p> <p>Yellow: Sustained 5% decrease of COVID-19-like syndromic cases reported within a 14-day period</p> <p>Red: 10% increase of COVID-19-like syndromic cases reported on 3 consecutive days within a 14-day period</p>	<ul style="list-style-type: none"> Guidelines Opening Up America Again CDC Activities and Initiatives Supporting the COVID-19 Response and the President’s Plan for Opening American Up Again Wisconsin Department of Health Services Plan 	 Yellow
	PPE	Adequate PPE available for all health care and public health personnel as measured by WHA and Emergency Management (EM)	<p>Green: At least 75% of hospitals have greater than 7 days of PPE AND no non-hospital EM requests are unfillable</p> <p>Yellow: At least 75% of hospitals have greater than 7 days of PPE but some non-hospital EM requests are unfillable</p> <p>Red: Less than 75% of hospitals have greater than 7 days of PPE OR most non-hospital EM requests are unfillable</p>	<ul style="list-style-type: none"> Wisconsin Department of Health Services Plan (Core Responsibilities) 	 Green
	Disease Control	All positive cases and their contacts can be contacted quickly to facilitate rapid isolation and	<p>Green: Cases are reported to public health within 24 hrs. AND all cases and contacts can be reached within 24 hrs.</p> <p>Yellow: Cases are reported to public health within 24 hrs. but one or more cases or contacts took 24 – 48 hrs. to reach</p>	<ul style="list-style-type: none"> Guidelines Opening Up America Again (Core Responsibilities) Wisconsin Department of Health Services Plan (Core Responsibilities) 	 Green

		quarantine for disease control	Red: One or more cases not reported to public health within 24 hrs. OR one or more cases on contacts weren't reached within 48 hrs.		
Epidemiology	Cases	Downward trajectory of positive tests as a percent of total tests within a 14-day period	Green: Sustained 10% decrease in cases for 14+ days Yellow: Sustained 5% decrease in new cases for 14+ days Red: 10% increase in cases on 3 consecutive days	<ul style="list-style-type: none"> Guidelines Opening Up America Again CDC Activities and Initiatives Supporting the COVID-19 Response and the President's Plan for Opening American Up Again 	 Yellow
Healthcare	Hospitals	95% of hospitals affirm that they can treat all patients without crisis care	Green: At least 95% of hospitals affirm they have adequate treatment capabilities Yellow: At least 75% of hospitals affirm they have adequate treatment capabilities Red: Less than 75% of hospitals affirm they have adequate treatment capabilities	<ul style="list-style-type: none"> Wisconsin Department of Health Services Plan 	 Green
	Hospitals	95% of all hospitals affirm that they have arranged for testing for all symptomatic clinical staff	Green: At least 95% of hospitals affirm they have adequate testing capabilities Yellow: At least 75% of hospitals affirm they have adequate testing capabilities Red: Less than 75% of	<ul style="list-style-type: none"> Guidelines Opening Up America Again Wisconsin Department of Health Services Plan 	 Green

		treating patients at the hospital per CDC guidelines	hospitals affirm they have adequate testing capabilities		
	Healthcare	Downward trend of COVID-19 cases among health care workers calculated weekly	<p>Green: Sustained 10% decrease in cases for 14+ days</p> <p>Yellow: Sustained 5% decrease in new cases for 14+ days</p> <p>Red: 10% increase in cases on 3 consecutive days</p>	<ul style="list-style-type: none"> Wisconsin Department of Health Services Plan 	 Yellow
	Testing	Testing supplies and staff facilitate adequate testing for disease control and surveillance	<p>Green: Testing capacity and supplies to meet both CDC priority levels AND disease surveillance testing level</p> <p>Yellow: Testing capacity and supplies available for all CDC priority levels OR disease surveillance testing level, but not both</p> <p>Red: Testing interruption for any CDC priority level AND insufficient testing to meet level for disease surveillance</p>	<ul style="list-style-type: none"> Guidelines Opening Up America Again (Core Responsibilities) Wisconsin Department of Health Services Plan (Core Responsibilities) 	 Green

	Hospital Capacity	Hospitals have ICU bed capacity and sufficient ventilators to care for all hospitalized critical patients	<p>Green: At least 35% of available ICU beds are available AND more than 50% of ventilators are available</p> <p>Yellow: Less than 35% of available ICU beds are NOT available OR less than 50% of ventilators are available</p> <p>Red: Less than 35% of available ICU beds are NOT available AND less than 50% of ventilators are available</p>	<ul style="list-style-type: none"> • Guidelines Opening Up America Again (Core Responsibilities) • CDC Activities and Initiatives Supporting the COVID-19 Response and the President’s Plan for Opening American Up Again 	 Yellow
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TABLE 2: GUIDANCE FOR ALL PHASES

For current best practice guidance see <https://publichealth.co.oneida.wi.us/services/communicable-disease/coronavirus-disease-2019-covid-19-2/onward-oneida-county/>

ACTION	<i>Onward Oneida County: PHASE 1</i> <i>Phase entry based on when all local criteria are at least yellow (see Phases for Reopening above)</i>	<i>Onward Oneida County: PHASE 2</i> <i>Phase entry based on re-evaluation of local criteria and at least 14 days have passed since entering the phase (see Phases for Reopening above)</i>	<i>Onward Oneida County: PHASE 3</i> <i>Phase entry based on re-evaluation of local criteria and at least 28 days have passed since entering the phase (see Phases for Reopening above)</i>	<i>Moderate Mitigation</i> <i>Based on weekly monitoring of local criteria</i>	<i>Intense Mitigation</i> <i>Based on weekly monitoring of local criteria</i>
Mass Gatherings (including worship and events)					
Public gatherings (outdoor)	10 people maximum Must maintain physical distancing Follow Phase 1 best practices	50 people maximum Must maintain physical distancing Follow Phase 2 best practices	250 people maximum Must maintain physical distancing Follow Phase 3 best practices	Limit to 10 people maximum	Limit to household contacts only
Public gatherings (indoor)	10 people maximum Must maintain physical distancing Follow Phase 1 best practices	50 people maximum or 50% capacity, whichever is fewer Must maintain physical distancing Follow Phase 2 best practices	250 people maximum or 75% capacity, whichever is fewer Must maintain physical distancing	Limit to 10 people maximum	Limit to household contacts only

			Follow Phase 3 best practices		
Religious/worship	10 people maximum Must maintain physical distancing Follow guidance from Wisconsin Council on Churches	50 people maximum or 50% capacity, whichever is fewer Must maintain physical distancing Follow guidance from Wisconsin Council on Churches	Follow guidance from Wisconsin Council on Churches	Limit to 10 people maximum	Limit to household contacts only
Outdoor entertainment: Festivals, carnivals, fairs, concerts, parades	No	50 people maximum Must maintain physical distancing Follow Phase 2 best practices	250 people maximum Must maintain physical distancing Follow Phase 3 best practices	Close	Close
Agriculture					
Farms and other agriculture	Follow Phase 1 best practices	Follow Phase 2 best practices	Follow Phase 3 best practices	Maintain best practices	Maintain best practices
Construction (including landscaping)					
Commercial, industrial, residential construction	Follow Phase 1 best practices	Follow Phase 2 best practices	Follow Phase 3 best practices	Maintain best practices	Maintain best practices
Landscaping and lawn care	Follow Phase 1 best practices	Follow Phase 2 best practices	Follow Phase 3 best practices	Maintain best practices	Maintain best practices
Amusement and Activity (including pools, sports, and playgrounds)					

Theaters, amusement parks, arcades, bowling alleys, and related establishments	No	50% capacity Must maintain physical distancing Follow Phase 2 best practices	75% capacity Must maintain physical distancing Follow Phase 3 best practices	Close	Close
Zoos	25% capacity Must maintain physical distancing Follow Phase 1 best practices	50% capacity Must maintain physical distancing Follow Phase 2 best practices	75% capacity Must maintain physical distancing Follow Phase 3 best practices	Limit to 25% capacity	Close
Swimming pools and water attractions	No	50% capacity Must maintain physical distancing Follow Phase 2 best practices	75% capacity Must maintain physical distancing Follow Phase 3 best practices	Close	Close
Low-Risk Recreation Activities: including but not limited to tennis, pickleball, BMX, and frisbee golf	10 people maximum Must maintain physical distancing Follow Phase 1 best practices	50 people maximum Must maintain physical distancing Follow Phase 2 best practices	Follow Phase 3 best practices	Limit to 10 people maximum	Close
Contact sports	No	No	TBD	Close	Close
Non-contact team sports (indoor and outdoor)	No	Consult with local health department for best practices	Consult with local health department for best practices	Close	Close
Outdoor playground equipment	10 people maximum	25 people maximum	Follow Phase 3 best practices	Limit to 10 people maximum	Close

	Must maintain physical distancing Follow Phase 1 best practices	Must maintain physical distancing Follow Phase 2 best practices			
Gyms and Fitness Centers					
Gyms and fitness facilities	25% capacity Must maintain physical distancing Follow Phase 1 best practices	50% capacity Must maintain physical distancing Follow Phase 2 best practices	75% capacity Must maintain physical distancing Follow Phase 3 best practices	Limit to 25% capacity	Close
Hair and Nail Salons					
Hair and nail salons, barbershops	Must maintain physical distancing between employees Must maintain physical distancing between customers Follow Phase 1 best practices	Must maintain physical distancing between employees Must maintain physical distancing between customers Follow Phase 2 best practices	Must maintain physical distancing between employees Must maintain physical distancing between customers Follow Phase 3 best practices	Maintain best practices	Close
Hospitality/Lodging					
Lodging, bed and breakfasts, tourist rooming houses	Follow Phase 1 best practice	Follow Phase 2 best practice	Follow Phase 3 best practice	Maintain best practices	Maintain best practices
Manufacturing					
Manufacturing	Follow Phase 1 best practices	Follow Phase 2 best practices	Follow Phase 3 best practices	Maintain best practices	Maintain best practices
Outdoor Gatherings					

Farmer's markets, outdoor educational programming, and other types of small-scale community celebrations or gatherings	10 people maximum Must maintain physical distancing Follow Phase 1 best practices	50 people maximum Must maintain physical distancing Follow Phase 2 best practices	250 people maximum Must maintain physical distancing Follow Phase 3 best practices	Limit to 10 people maximum	Close
Outdoor Recreation (including campgrounds, beaches, and youth camps)					
Guide services, equipment rental, campground operators, golf courses, and other outdoor experience operators	Follow Phase 1 best practices	Follow Phase 2 best practices	Follow Phase 3 best practices	Maintain best practices	Close
Beaches	Must maintain physical distancing Follow Phase 1 best practices	Must maintain physical distancing Follow Phase 2 best practices	Must maintain physical distancing Follow Phase 3 best practices	Limited to strict physical distancing	Close
Youth Overnight Camps	Follow guidance from American Camp Association	Follow guidance from American Camp Association	Follow guidance from American Camp Association	Maintain best practices	Maintain best practices
Professional Services					
Professional services and commercial office spaces	Must maintain physical distancing Follow Phase 1 best practices	Must maintain physical distancing Follow Phase 2 best practices	Must maintain physical distancing Follow Phase 3 best practices	Maintain best practices	Maintain best practices
Public Facilities					

Community centers, libraries, visitor/info centers, museums, and other facilities that accommodate public traffic as part of their typical operations	25% capacity Must maintain physical distancing Follow Phase 1 best practices	50% capacity Must maintain physical distancing Follow Phase 2 best practices	70% capacity Must maintain physical distancing Follow Phase 3 best practices	Limit to 25% capacity	Close
Restaurants (including bars and senior meal sites)					
Full service restaurants, fast food establishments, grocery stores, cafes, delis and coffee stands, food trucks, caterers and mobile food vendors	Must maintain physical distancing Follow Phase 1 best practices	Must maintain physical distancing Follow Phase 2 best practices	Must maintain physical distancing Follow Phase 3 best practices	Maintain best practices	Limit to takeout only
Bars and taverns	Allow take-out and delivery for full menu facilities	Must maintain physical distancing Follow Phase 2 best practices	Must maintain physical distancing Follow Phase 3 best practices	Limit to takeout only	Close
Senior meal sites	No	No	No	Close	Close
Retail					
Retailers that service multiple customers at once	<ul style="list-style-type: none"> Stores with less than 50,000 square feet of customer floor space must limit the number of people in the store, including employees, to 25% 	<ul style="list-style-type: none"> Stores with less than 50,000 square feet of customer floor space must limit the number of people in the 	<ul style="list-style-type: none"> Stores with less than 50,000 square feet of customer floor space must limit the number of 	<ul style="list-style-type: none"> Stores with less than 50,000 square feet of customer floor space must limit the number of people in the 	Consider closing hot spots and/or facilities with outbreaks

	<p>of their total occupancy limits</p> <ul style="list-style-type: none"> • Stores with more than 50,000 square feet of customer floor space must limit the number of customers, excluding employees, to 4 people per 1,000 square feet 	<p>store, including employees, to 50% of their total occupancy limits</p> <ul style="list-style-type: none"> • Stores with more than 50,000 square feet of customer floor space must limit the number of customers, excluding employees, to 8 people per 1,000 square feet 	<p>people in the store, including employees, to 75% of their total occupancy limits</p> <ul style="list-style-type: none"> • Stores with more than 50,000 square feet of customer floor space must limit the number of customers, excluding employees, to 12 people per 1,000 square feet 	<p>store, including employees, to 25% of their total occupancy limits</p> <ul style="list-style-type: none"> • Stores with more than 50,000 square feet of customer floor space must limit the number of customers, excluding employees, to 4 people per 1,000 square feet 	
Transportation (including commercial and public)					
Trucking and rail industries	Follow Phase 1 best practices	Follow Phase 2 best practices	Follow Phase 3 best practices	Maintain best practices	Maintain best practices
Public transportation, cabs, rideshare, charter busses	Follow Phase 1 best practices	Follow Phase 2 best practices	Follow Phase 3 best practices	Maintain best practices	Maintain best practices
Warehouse/Wholesale Trade					
Warehouse and wholesale suppliers	Follow Phase 1 best practices	Follow Phase 2 best practices	Follow Phase 3 best practices	Maintain best practices	Maintain best practices
Other					

Daycares and youth day camps	Follow guidance from Department of Children and Families	Follow guidance from Department of Children and Families	Follow guidance from Department of Children and Families	Maintain best practices	Maintain best practices
Travel	Only within home region	Only to places not known to be viral hotbeds	Only to places not known to be viral hotbeds	Only within home region	Only within home county or normal work commute
Yard sales, garage sales, rummage sales, estate sales, etc.	No	Consult with local health department for best practices	Consult with local health department for best practices	Close	Close

RESOURCES

*See Oneida County website for most up to date resource links

[\(https://publichealth.co.oneida.wi.us/services/communicable-disease/coronavirus-disease-2019-covid-19-2/onward-oneida-county/\)](https://publichealth.co.oneida.wi.us/services/communicable-disease/coronavirus-disease-2019-covid-19-2/onward-oneida-county/)

Sector Specific Guidance

- Guidance for All Businesses
 - Best Practices to Reopen- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-General-Guidelines.pdf>
- Community- and Faith-Based Organizations
 - Wisconsin Council of Churches: Returning to Church- <https://www.wichurches.org/2020/04/23/returning-to-church/>
 - CDC Guidance for Community and Faith Based Organizations- <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/index.html>
- Agriculture
 - Guidance and Resources for Agriculture (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Agriculture-Guidelines.pdf>
- Construction
 - Construction Industry Guidelines (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Construction-Guidelines.pdf>
- Entertainment and Amusement
 - Recommendations for Entertainment and Amusement (WEDC)- https://wedc.org/wp-content/uploads/2020/05/COVID-19-Entertainment-and-Amusement-Service-Guidelines_1.pdf
- Gyms and Fitness Centers
 - Recommendations for Gyms and Fitness Facilities (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Gyms-and-Fitness-Facilities-Guidelines.pdf>
- Hair and Nail Salons
 - Recommendations for Hair and Nail Salons (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Hair-Nail-Salons-Guidelines-2.pdf>
- Hospitality/Lodging
 - Recommendations for Lodging Businesses (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Lodging-2.pdf>
- Manufacturing
 - Recommendations for Manufacturers (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Manufacturing-Guidelines.pdf>
- Outdoor Gatherings
 - Recommendations for Outdoor Gatherings (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Outdoor-Gatherings-Guidelines.pdf>
 - Community Gardens (DHS)- <https://www.dhs.wisconsin.gov/covid-19/community.htm>
 - Farmers Markets (DHS)- <https://www.dhs.wisconsin.gov/covid-19/community.htm>
- Outdoor Recreation
 - Recommendations for Outdoor Recreation (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Outdoor-Recreation-Guidelines.pdf>

- Youth Overnight Camps
 - American Camp Association’s Camp Operations Guide Summer 2020-
<https://www.acacamps.org/resource-library/coronavirus/camp-business/camp-operations-guide-summer-2020>
- Professional Services
 - Recommendations for the Professional Services Industry/Commercial Office Spaces (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Professional-Services-Guidelines.pdf>
- Public Facilities
 - Recommendations for Public Facilities (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Public-Facilities-Guidelines.pdf>
- Restaurants
 - Recommendations for Restaurant and Food Service Businesses (WEDC)-
https://wedc.org/wp-content/uploads/2020/05/COVID-19-Restaurants-and-Food-Service-Guidelines_1.pdf
- Senior Meal Sites
 - Administration for Community Living’s Reopening Guidelines for Senior Nutrition Programs- <https://acl.gov/COVID-19>
- Retail Stores
 - FAQ (WEDC)-
https://content.govdelivery.com/attachments/WIGOV/2020/05/11/file_attachments/1447956/2020-05-11%20Safer%20at%20Home%20FAQ%20FINAL.pdf
 - Recommendations for Retail Stores (WEDC)- https://wedc.org/wp-content/uploads/2020/05/COVID-19-Retail-Services-Guidelines_1.pdf
- Transportation
 - Recommendations for Transportation (WEDC)- <https://wedc.org/wp-content/uploads/2020/05/COVID-19-Transportation-Guidelines.pdf>
- Warehouse/Wholesale Trade
 - Recommendations for Warehouse and Wholesale Trades (WEDC)- https://wedc.org/wp-content/uploads/2020/05/COVID-19-Warehouse-and-Wholesale-Trades-Guidelines_1.pdf
- Daycares and youth day camps
 - COVID-19: Schools and Childcare (DHS)- <https://www.dhs.wisconsin.gov/covid-19/schools.htm>
- Travel
 - COVID-19: Travel (DHS)- <https://www.dhs.wisconsin.gov/covid-19/travel.htm>

Additional Resources

- Oneida County Health Department- <https://publichealth.co.oneida.wi.us/>
- Wisconsin Economic Development Corporation- <https://wedc.org/essentialbusiness/>
- Department of Agriculture Trade and Consumer Protection- <https://wedc.org/essentialbusiness/>
- Occupational Safety and Health Administration- <https://www.osha.gov/SLTC/covid-19/>

- Department of Health Services- <https://www.dhs.wisconsin.gov/covid-19/index.htm>
- Centers for Disease Control and Prevent- <https://www.cdc.gov/coronavirus/2019-ncov/index.html>

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